

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2014, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 10 cents (0.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3141	10.64	18.22	7.55
CASHIER-CHECKER	3205	9.10	15.79	7.25
CUSTOMER SERVICE ASST	364	9.82	14.00	7.25
OFFICE CASHIER	32	14.05	15.93	12.90
TELLER	971	12.72	15.38	10.50
CLERK TYPIST	28	14.77	16.51	11.60
RECREATION ATTENDANT	45	8.67	10.00	7.50
DESK CLERK	197	10.75	12.52	9.25
NF - 2				
HEAD SALES PERSON	539	13.27	20.27	8.90
STORE DETECTIVE	104	11.71	13.00	7.80
HEAD CUSTOMER SVC ASST	298	12.73	16.78	10.70
SECRETARY	149	15.85	26.72	9.35
ACCOUNTING TECHNICIAN	197	16.93	26.92	13.93
NF - 3				
DEPARTMENT MANAGER	856	15.50	22.03	10.04
EXECUTIVE SECRETARY	215	25.42	36.49	18.04
BOOKKEEPER	51	19.27	24.00	12.60

WAGE AREA : #152 Dallas, TX
ORDER DATE : June 9, 2014
SURVEY : #029/029-41